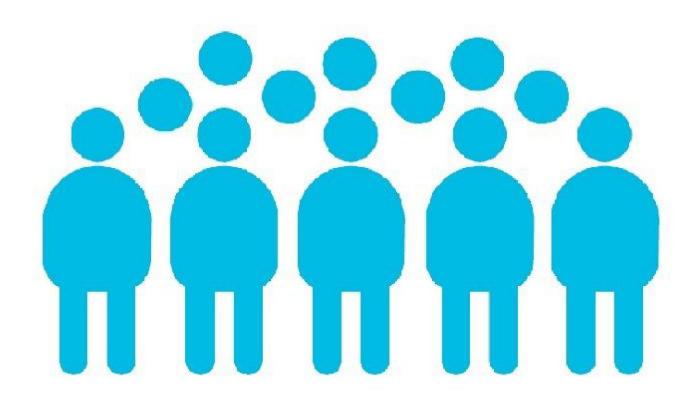
Extended Profile Catalogue # 1519

Londn Sperm Bank





Date: 10-Sep-18

DONOR PROFILE GENERAL INFORMATION

Year of Birth: 1995			Place of B	tirth: WA
Racial Group/Color Co Caucasian		ack/Black	☐ Asian/Yello	ow Other/Red
Ethnic Origin/Ancestry:	Mother: S	cottish Fathe	r: German	
Do you practice religion	n? no If so, wha	at religion? none		
Height: 5'11" Weigh	nt: 132 lbs E	Eye Color: Blue	Hair Color: Dark	Brown (Blond as a kid)
Height at birth: 20 in.	Weight at birth	: 9.0 lbs		
Adult Shoe Size: 8.5				
Hair: Ha □ balding □ □ thin □ □ average ⊠ ☑ thick	air Type: curly wavy straight	Corrective Lense Yes No	es: Corrective E ☐ Yes ☑No	Eye Surgery Blood Type:
Bone Structure:	☐ Small	⊠ Medium	☐ Large	☐ Very Large
Are you predominately	:	☐ right-handed	left-handed	□ ambidextrous
Other distinguishing fea	atures (dimples, d	cleft chin, Roman	nose, etc.):	
Skin Characteristics: Freckles:	None	⊠ Few	☐ Many	
□ Very fair (little to no □ Fair (skin will tan lig ☑ Medium (light color □ Olive (pigmentation □ Dark (unexposed s	ghtly on sun expo but will tan mode of unexposed sk	sure) erate to dark)	☐ Light ⊠ ☐ Dark Tan ☐] Moderate □ Dark] Brown □ Black
		UCATIONAL B. (check highest le		
High School	<u></u> 1 <u></u> 2	⊠3	☐4 GPA:2.	.0
College/University Major Area of S	⊠1 □2 Study:	□3	□4 GPA:3.	.4 □ B.A. □ B.S.
Post Graduate Major:	□1 □2	□3	<u></u>	GPA:
Degrees Attained:	//.A. □M.S. [□Ph.D. □M.D		D.S. Other:

PERSONAL CHARACTERISTICS (Please describe in some detail)

What is your native language? english

What other languages do you speak? none

Math Skills/Ability:

good

Mechanical Skills:

good

Athletic Skills:

excellent

What is your favorite sport?

skateboarding

What are your Hobbies/Interests/Talents:

art, music, carpentry, skateboarding, astrology/philosophy, finger boarding, mycology, fitness/nutrition

Describe your artistic ability:

excellent

Do you like animals? If so, which is your favorite?

yes; dogs

To where would you like to travel and why?

Spain. For the culture

How would you describe your personality?

wonderful; outgoing/ introspective

What is your ultimate ambition or goal in life and how do you see yourself in twenty years?

Own bussiness and real estate. also, have a family in a thriving community

ADDITIONAL ACADEMIC INFORMATION

SAT Scores: Verbal none Math none Total none LSAT none MCAT none GRE none

GMAT none Other

FERTILITY HISTORY	
Do you have any children? no	
If yes, how many male children? none female children? none	
For each child, please give age, and list any health problems:	
Age Special Health Problems	
none none	
none none	
no none	
Have you ever been responsible for any pregnancies other than those listed above?	⊠ No ☐ Yes
If yes, what year did it occur? none	
Have you ever been refused as a blood donor?	⊠ No □ Yes
If yes, explain: nope	
Has anyone in your family had difficulty in achieving pregnancy?	⊠ No □ Yes
If yes, explain: none	
Are there any twins or triplets in your family?	⊠ No □ Yes
If yes describe: none	

FAMILY MEDICAL HISTORY

Note: The following questions require knowledge about your family's medical history. You may wish to have your mother or father assist you in obtaining the necessary information.

Has any member of your family, including yourself, had a problem or defect at birth in any of the following body systems?

5. Nervous syste6. Respiratory sy7. Skeletal syster	al system y system rmones, enzymes, etc.) m (brain, spinal cord, etc stem n (bones, joints, muscles ung, kidney, etc.)	()	 No ☐ Yes
Type of birth defect	Affected family member	Age at diagnosis	Relevant circumstances
Do you have any brothers	or sisters who died in int	fancy or childhood?	⊠ No ☐ Yes
If yes, what was the cause	?		
Are there any diseases or a If yes, indicate the disease	abnormalities that appear (s) and the family memb	to run in your family? er(s) affected.	No ☐ Yes
Has anyone in your family been evaluated by a physic	, including yourself, expcian? (Please include the	perienced recurring and/or open symptoms that you may	chronic symptoms that have not not consider serious.) No Yes
If yes, please describe:			

													Mat	ernal	Pate	ernal
Relatives	Mother	Father	Sib	lings	G	randp	arent	S	Au	nts	Unc	les	Cou	usins	Cou	usins
			F	М	MGM	MGF	PGM	PGF	Mat	Pat	Mat	Pat	F	М	F	M
Indicate number of relatives→	1	1	1	1	1	1	1	1	1	1	0	1	1	1	2	0

Medical Problem	You	Mother	Father	Sib F		randp MGF						cles	Cou		Pate Cou F	
1. Cardiovascular																
A. congenital heart defect																\boxtimes
B. atherosclerosis																
C. arteriosclerosis																\boxtimes
D. heart attack																\boxtimes
E. high blood pressure														$ \Box$		
F. stroke																
G. other																\boxtimes
2. Blood											V ₁					
A. anemia										\Box						
B. sickle cell anemia																\boxtimes
C. hemophilia or other bleeding problem																
D. leukemia																\boxtimes
E. immune deficiency																\boxtimes
F. other																\boxtimes
3. Respiratory (lungs)								HII.								
A. hay fever																\boxtimes
B. asthma																
C. emphysema																\boxtimes
D. tuberculosis																\boxtimes
E. lung cancer																\boxtimes
F. pneumonia																\boxtimes
G. other																\boxtimes
4. Skin			SHE SHE				1		195							
A. acne																
B. eczema																\boxtimes
C. melanoma																\boxtimes
D. skin cancer																\boxtimes
E. pigmentation disorders						П										\boxtimes
F. other																

Comments: I had athsma When I was 3 years old until I was about 7. It just went away. Grandfather got fat, he now has high blood pressure; it was first noticed at 56.

				0111	alleaste	-				۸	atc	Llac		Mate				No
Medical Problem	You	Mother	Father	Sibli	ngs	MGM	andp	PGM	PGF	Mat	Pat	Mat	Pat	F	M	F	M	one
5. Gastro-intestinal			-		IVI	IMOM	MOIT	Olvi		I THE COLUMN		1,11000						
A SALIGHIER STATE OF THE SALIGNESS OF TH	Г	T																
A. ulcer of stomach or duodenum																		
B. gall stones				Ш		Щ			4	片	븜	片	믬	H	一	H	H	
C. hepatitis A (infectious)						Ш		ᆜ	ᆜ	늗	片	님	님	片	4	H	H	
D. hepatitis B (serum)							Ш		Ш		닏	닏		무	H	H	H	
E. other liver disease									Ш	L	닏		Ц	닏	H	H	H	
F. colon cancer										Щ				닠	님	H	H	
G. ulcerative colitis								Ц	Ш	닏	닏	느	片		H	H	H	
H. Crohn's disease								Ш		닏	닏	닏	님	Η	님	H	H	
I. cystic fibrosis									Ш	Ш	LL.	L	닏		님	님	H	
J. intestinal cancer										Щ	Щ	닏	닏	무	님	님	님	
K. other		-										Ш	Ш		Ш	Ш		
6. Urinary									1	T	1=	_	-	1	I			152
A. kidney disease											L		Ш	Ш	\vdash		Ш	\boxtimes
B. disease of the urinary tract (urethra,bladder, ureter)																		\boxtimes
C. other	1	П	In	П		П												\boxtimes
O. Other	1							nt de		7								
7. Genital/Reproductive	syst	em				De la			1		-		-		1		1	LEA
A. undescended testicle									\sqcup	Ш			1		ዙ	닏	닏	K
B. hypospadias	T												1		닏	무	부	
C. prostate cancer	TC											Щ	4		11	+=	무	
D. uterine fibroids	I												1		1	닏	+11	
E. ovarian cysts	TC												L		11	$+$ \square	111	
F. cancer of cervix or uterus																		
G. breast cancer								\perp	1	4	III_	4=	4=	44	+=	44	+ $=$	
H. ovarian cancer				JE	LE		\Box			4			4	41	1-	1	+-	
LOther		ПП													L			

Comments: N/A

Medical Problem	You	Mother	Father	Sibl	inas	G	randr	arent	s	Аш	nts	Unc		Mate Cou				No
Widdledi i Tobletti	00	would	autoi	F		MGM								F	M	F	M	one
8. Metabolic/Endocrine																		
A. diabetes mellitus																		
B. hypoglycemia																		\boxtimes
C. thyroid cancer																		\boxtimes
D. thyroid disease																		\boxtimes
E. goiter																		\square
F. adrenal dysfunction or disorder																		
G. other																		\boxtimes
9. Neurological								124						N. A.	m, i			
A. migraines																		
B. mental retardation																		\boxtimes
C. senility before age 50																		
D. Alzheimer's disease																		\boxtimes
E. multiple sclerosis																		\boxtimes
F. epilepsy or seizure disorder																		
H. hydrocephalus																		\boxtimes
l. disorders of spinal cord																		
J. Huntington's disease																		\boxtimes
K. Gaucher disease																		
L. Wilson's disease																		
M. delay in growth and/or																		\boxtimes
development										旦								
N. learning disorder							Ш				Ц					Ц		
O. other																		
10. Mental Health			L Name				OUH;			_	-		_					_
A. schizophrenia	Ш			Ш	Ш		Ш	Ш	Ш	Ш	Ш	Щ	Щ	ᆜ	ᆜ	Щ	Ш	
B. manic depressive illness	Ш			Ш	Ш		Ш	Ш	ш	Ш	Ш	Ш	Ц	Ш		Ш	Ш	
C. other mental health disorders requiring hospitalization																		\boxtimes
D. severe depression with periods of inability to function									Д,									
E. other					П		П											

Comments:N/A

Medical Problem	You	Mother	Father	Sibli F	ngs	Gr MGM	andp	arents	PGE				les	Cou	ernal sins M		sins	No one
11. Muscles/Bones/Joints				L L	IVI	INCINI	WOI	OW	Oi	waq	u	, viaq			141		14.	
A. muscular dystrophy	П	П		П		ПП												\boxtimes
B. other chronic muscle disease																		\boxtimes
C. lupus																		\boxtimes
D. deformity of spine																		
E. osteoporosis																		\boxtimes
F. dwarfism																Ш		
G. hereditary low back disease																		
H, arthritis																		\boxtimes
I. gout																		\boxtimes
J. other																		
12. Sight/sound/smell								n E									99	
A. deafness before age 60														Ш	ᆜ	Ш	Щ	
B. significant hearing loss													Ш	Ц	빝	Ш		\boxtimes
C. deformity of the ear											Ш		Ш	Ц	Ш			M
D. cataracts before age 50									Ш		Ц	Щ	Ц	Ш	닏	ᆜ		X
E. blindness											Ц	Ц	Ш	Щ	Щ	Щ	Щ	
F. color blindness									Ш	Ш	Ц	Ц	Щ	Ш	Щ	ᆜ	4	
G. glaucoma												Ш	Ш		Ш	ᆜ		닏
H. deviated septum													Ш		Ш	Ш	Ш	\boxtimes
I. any other sight/sound/ smell disorder																		
13. Other			6/19										T					Les
A. alcoholism												Ш		$ \sqcup$	Ш	Ш		$ \boxtimes $
B. drug abuse, misuse, or addiction																		
C. any other cancer not mentioned above																		
D. any other condition not mentioned above																		

Comments:Grand father got fat; at 56 high blood pressure and glaucoma where discovered. He now diets and takes medication for glaucoma

PERSONAL HEALTH HISTORY

Do you currently have any allergies?	\boxtimes]No □Yes		
If yes, they are to:] Food	Drugs	Plants	Other
Please list specific substances and reaction (s) pr	oduced:			
Substance		Reaction	on	
Describe any childhood allergies you had: cats ((?)			.,
How is your vision (without corrective lenses)?		Excellent 🔲 🖸	ood ⊠Fair	Poor
Do you wear corrective lenses?]No ⊠Yes	Your vision is	:-1.75
Are you: ⊠Nearsighted □Farsighted □C	Other (spec	ify)		
Have you undergone corrective eye surgery?	\geq	No Yes		
Do you have any hearing impairments? If yes, please describe:		No □Yes		
Condition of your teeth (check one): Your diet is: Any dietary restrictions? no red meat, n	\boxtimes]Good ∏Fair]Good ∏Fair		
Dietary supplements (vitamins, etc.)?mo mugwart, coltsfoot, cacao, and queenane lace	oringa, mac	o root, mangost	een, hawthorn,	spirulina,
How often do you exercise?		Occasionally ng, weightlifting		
Have you ever had surgery?			□No [⊠Yes
If yes, please list all surgeries: 1) stitches on testicle sack 2) partial ingrown toe nail remo 3) 4)	oval		Year: 20 Year: 20 Year: Year:	
Have you had any hospitalization not already me If yes, please explain:	entioned?		⊠No [Yes

PERSONAL HEALTH HISTORY

(Continued)

Have you had major x-ray exposure or other ra		⊠No	Yes	
	If yes, please explain	:		
Have you or your sexual partners ever had:	Myself	Partne	er	When
NSU (non-specific urethritis)	⊠No ∐Yes	⊠No [Yes	
Chlamydia	⊠No □Yes	⊠No [Yes	
Genital Warts (HPV)	⊠No □Yes	⊠No [Yes	
Genital Herpes	⊠No □Yes	⊠No [Yes	
Other (s) Type (s):	⊠No ∐Yes	⊠No [Yes	
Have you ever been treated for any sexually-to-	ransmitted disease(s)?		⊠No	Yes
If yes, for which disease(s):				
When? Details?				
When was the last time that you were	treated?			
Have you ever had any major illnesses such as etc.? If yes, please explain:	s amoebic dysentery, he	patitis, pne ⊠No	umonia, Yes	mononucleosis,
Do you have any chronic medical problems or	r conditions?	⊠No	∐Yes	
If yes, please explain:				
Have you ever been exposed to herbicides or	toxic chemicals?	⊠No	Yes	
If yes, please explain:				
Have you ever served in the military?		⊠No	□Yes	
If yes, please explain:				

PERSONAL HEALTH HISTORY

(Continued)

How many alcoholic drinks do you consume during an average week? 1-2		
Have you ever had a drinking problem?	⊠No	□Yes
If yes, describe:		
Have you ever been treated for alcohol or drug abuse?	⊠No	Yes
If yes, describe:		
Do you smoke cigarettes?	⊠No	□Yes
If yes, how many packs/day?		
How long have you been smoking regularly?		

FAMILY HISTORY SECTION

The following pages contain detailed information regarding the donor's family members. There is one page of information for each family member, including his parents, siblings, grandparents, aunts and uncles. If the donor has more than one sister, you will find more than one page with the title, "Sister of Donor". If the donor has no sisters, this page will be blank. The same applies to brothers, aunts and uncles.

For a summary of the number of family members, please refer to the top portion of page 6 in this profile.

FAMILY HISTORY Mother of Donor

Year of Birth 1970			Place of Birth WA							
Racial Group: Caucas	ian	Black	Asia	n	Other					
If Jewish:	Ashk	enazi	Sephardic		Oriental					
Height: 5' 5" Weig	ht: 160lbs	Eye Color: Blue	Hair Color: Dark B	rown (Blond as	a kid)					
Hair: ☐ Balding ☐ Thin ☐ Average ☑ Thick	Hair Type ☐ Curly ☑ Wavy ☐ Straig		ion: Excellent Good Fair Poor	Bone Structure Small Medium Large Very La						
Other distinguishing	g features (dim	ples, cleft chin, R	oman nose, etc.):							
Skin Characteristics Freckles:	☐ None	☐ Fev	w 🛚 Many							
Fair (skin will ta	an lightly on si color but will to ation of unexpo	an moderate to da	rk) <u> </u>	☐ Modera	te 🔲 Dark 🗌 Black					
Occupation: insurar	ice agent									
Education: AA										
Special Skills or Ch	aracteristics:									
If living, describe he	er health:	☐ Excellent	⊠ Good	☐ Fair	Poor					
If deceased, give car	use and age at	time of death:								
What kind of persor Optimistic Assertive Leader Easy going	is/was she?	□2 □2 □2 ⊠2	□3 □3 □3 □3	4 Passi						

FAMILY HISTORY Father of Donor

Year of Birth 1970			Place of Birth:WA		
Racial Group: Caucasian		Black	Asian	Other	
If Jewish:	Ashkenazi		☐ Sephardic	Oriental	
Height: 5' 9" Weight:	: 180lbs Eye Color: Green		Hair Color: Light 6	Brown (Blond as	s a kid)
Hair: ☐ Balding ☐ Thin ☐ Average ☐ Thick	Hair Type: Curly Wavy Straight	Visio	n: I Excellent Good Fair Poor	Bone Structure: Small Medium Large Very Lar	
Other distinguishing fe	atures (dimple:	s, cleft chin, Ro	man nose, etc.):		
Skin Characteristics Freckles:	⊠ None	Few	☐ Many		
☐ Very fair (little to r☐ Fair (skin will tan l☐ Medium (light colo☐ Olive (pigmentatio☐ Dark (unexposed s	lightly on sun e or but will tan i on of unexpose	exposure) moderate to darl		☐ Moderate	e 🔲 Dark 🔲 Black
Occupation: softwear	engineer				
Education: BA					
Special Skills or Chara	cteristics: mu	sician			
If living, describe his h	iealth:	Excellent	\boxtimes Good	☐ Fair	Poor
If deceased, give cause	and age at tim	ne of death:			
What kind of person is Optimistic Assertive Leader Easy going	/was he? \[\] 1 \[\] 1 \[\] 1 \[\] 1	□2 ⊠2 ⊠2 □2	3 3 3 3	☐4 Passi ☐4 Follo	

FAMILY HISTORY Brother of Donor

Year of Birth 1990 Place of			Place of Birt	h: WA	
Relationship to Donor:	✓ Full sibling✓ Half sibling:✓ Adopted into fam	□ m nily (DO NOT CO	aternal MPLETE TH	paternal S FORM)	
Height: 5' 10" Weight: 140lbs	Eye Color: Blue	Hair Color: Straw	berry Blonde		
Hair: Hair Ty ☐ Balding ☐ Cui ☐ Thin ☐ Wa ☐ Average ☐ Stra	ly 🔲	Vision: ☐ Excellent ☐ Good ☐ Fair ☐ Poor		Bone Structure: Small Medium Large Very Large	
Other distinguishing features (d	imples, cleft chin, Ro	man nose, etc.):			
Skin Characteristics Freckles: Non	e	⊠ Many			
□ Very fair (little to no ability □ Fair (skin will tan lightly on □ Medium (light color but wil □ Olive (pigmentation of unex □ Dark (unexposed skin) Occupation: enteroise car renta	sun exposure) I tan moderate to dark (posed skin) I ight tan		☐ Modera ☐ Brown	te 🔲 Dark 🔲 Black	
Education: ged					
Special Skills or Characteristics	: runner/basket ball				
Does he have any children?		⊠No □Ye	s		
If yes, how many female childre	en?	male	children?		
If living, describe his health:		Good	☐ Fair	Poor	
If deceased, give cause and age	at time of death:				
What kind of person is/was he? Optimistic	⊠2 □2 □2 ⊠2	3 3 3 3	4 Pass	simistic sive ower trolling, rigid	

FAMILY HISTORY Sister of Donor

Year of Birth 2004				Place of B	rth: WA
Relationship to Donor:		l sibling f sibling: opted into family		aternal MPLETE TI	☐ paternal HIS FORM)
Height: Drop-down Wei	ght: lbs	Eye Color: Dr	op-down Hai	r Color: Drop	o-down
Hair: H Balding [Thin { Average [Thick]	air Type: ☐ Curly ☐ Wavy ☑ Straight			Bone Struct Small Medin Large Very	ım
Other distinguishing featu	res (dimples,	cleft chin, Roma	n nose, etc.):		
Skin Characteristics Freckles:	None	⊠ Few	□ Мапу		
□ Very fair (little to no a □ Fair (skin will tan ligh ☑ Medium (light color b □ Olive (pigmentation o □ Dark (unexposed skin Occupation: highschool	ntly on sun expout will tan mo of unexposed s	posure) oderate to dark)	□ Light □ Dark Tan	⊠ Mode □ Brow	=
Education: on going					
Special Skills or Characte	eristics: artist				
Does she have any childre	en?		⊠No □Ye	S	
If yes, how many female	children?		male	children?	
If living, describe her hea	lth:	Excellent	Good	☐ Fair	Poor
If deceased, give cause ar	nd age at time	of death:			
What kind of person is/w. Optimistic [Assertive [Leader [Easy going [as she? ☐ ☐ ☐ ☑ ☑	∑2 ∑2 ∑2 ∑2	□3 □3 □3 □3	□4 P:	essimistic assive ollower ontrolling, rigid

In Your Own Words...

Which words describe your personality and character? liquid

Which sports do you like to participate in? skateboarding, climbing, swimming, hiking, weightlifting

Which sports did you play as a child? skateboarding, football, soccor

Which sports do you enjoy watching?

Do you play any musical instruments? guitar, and kallimba

What is your most memorable childhood experience? jumping dirt bikes with my friends

To which countries have you traveled? canada

Describe one of your favorite vacations to another country:

took my ex girlfriend to vancouver, stayed in excellent hotel, went hiking, drinking, and shopping for 3 days. also, went to many art galleries, and wine tastings

Describe a few of your strong sides:

intense, determined, independent, creative.

Describe a few of your weak sides:

intense, idealistic, gluttonous, easily distracted

Donor Essay

Why do you want to be a donor?

to assist people in the wonderous act of parent-hood

Describe your relationship with your family. How has your family shaped your values and who you are today?

my family is more or less isolated / distant from one another, very independent, and free thinking. this has been imensly important to my development; i learned to take care of my self, and focus on solutions to 'problems'. most importantly, to make my own way.

What makes you unique?

me

What are you most proud of and why?

my self. It seems like a lot of us have trouble fully embracing who we are, and staying true to it. I have, and I'm very proud of it.

Handwritten message

If you could pass on a message to the recipient(s) of your semen, what would that message be?

Dear recipient.

I'm honored to inviethe opportunity

to assist you in the Journey of parent-hood.

It moves to know I can help make such

On impact in a crucial step of this

Proces: Thope Its every thing yould I reamed

Of.

The Donor Temperament Report



This report captures the results for

Donor #1519



September 24, 2018 975CCF9C29

"There is much to be gained by appreciating differences, and much to be lost by ignoring them or condemning them. But the first step toward seeing others as distinct from yourself is to become better acquainted with your own traits of character."

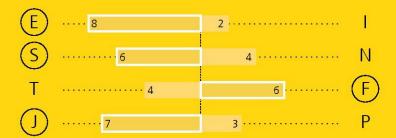
- David Keirsey

Contents

What is Temperament? 5
What is this Donor's Temperament? 6
What Kind of Intelligence Does this Donor Possess?
Who are Some Famous Leaders that Share this Donor's
Temperament? 11
What are Common Career Paths for this Donor's
Temperament? 12

Donor #1519 Guardian Provider







WHAT IS TEMPERAMENT?

In a word filled with unique individuals, understanding that there are different temperament types can help you make an informed decision about whether this donor is the right match for what you are looking for. Temperament is a configuration of observable personality traits, such as habits of communication, patterns of action, values, and talents. Based off more than 70 years of research, Dr. David Keirsey has identified humankind's four basic temperaments as the Artisan, the Guardian, the Rational, and the Idealist.

This donor's temperament is the Guardian. Guardians make up as much as 40 to 45 percent of the population. This donor's particular temperament type, the Guardian Provider, makes up at least 10 percent of the total population. This is fortunate for the rest of us, since friendly social service is a key aspect of Providers' natures.

WHAT IS THIS DONOR'S TEMPERAMENT?



There are four types of Guardians: Supervisors, Inspectors, Providers, and Protectors. These four personality types share several core characteristics. Firstly, Guardians are dependable, hard-working individuals focused on credentials and traditions.

Guardians tend to be both helpful and dutiful, with a strong work ethic that can take them far. However, grand rewards aren't necessarily very important to Guardians. Instead, they tend to be humble types who are happy to simply receive gratitude for a job well done. Guardians are typically more cautious and deliberate than many people are; this is not a temperament that jumps into any personal or professional situation half-cocked. Indeed, this group can serve as the very cornerstone of society. They tend to be concerned citizens who are willing to join together with others around them because Guardians typically value the camaraderie and security inherent in belonging to groups. As law-abiding individuals who place trust in authority, Guardians will often go out of their way to seek out justice.

All Guardians share the following core characteristics;

- Guardians pride themselves on being dependable, helpful, and hard working.
- Guardians tend to be dutiful, cautious, and humble.
- Guardians are the very cornerstone of society, and tend to focus on credentials and traditions.
- Guardians are concerned citizens who trust authority, join groups, seek security, prize gratitude, and dream of meting out justice.

ABOUT THIS DONOR

This donor is a **Guardian Provider**. Providers are typically a sociable person who takes it upon themselves to insure the health and welfare of those in their care. This combination of traits can make them a great nurturer of social institutions such as schools, churches, social clubs, civic groups, and their family.

This donor is Apt to:

- have difficulty dealing with areas of conflict and even avoid seeking a solution.
- become overly sensitive to what they see as criticism.
- become overloaded in their efforts to help others.
- want a secure and stable work environment with routines that make sense.
- want appreciation and meaningful support from others
- work best with advance notice of changing circumstances or routines accompanied by information on the background and rationale for the change.
- be somewhat indirect in communicating, hinting at what they mean instead of giving a directive.

Wherever they go, it seems, Providers like this donor happily give their time and energy to make sure that others' needs are met and projects maintain their flow. They're ordinarily a highly cooperative person. This can make them a skilled facilitator, one who maintains teamwork among all of a project's helpers. They can be tireless in their attention to detail when furnishing goods and services. This is a quality others surely value in them.

Providers are the kind of individual people call upon to be the chairperson of dances, banquets, class reunions, charity fund-raisers, or any event that requires both social skills and strong multitasking abilities. In addition, because they're usually able to speak publicly with ease and confidence, there are few who are as adept as they are when it comes to being a master of ceremonies. When hosting an event, it's likely that Providers like this donor not only know everyone by name, but that they're also keenly aware of what everyone is doing. That way they can keep wallflowers occupied and make sure that everyone is having a good time. For Providers like this donor, entertaining comes almost second nature. They can find it highly satisfying when the social functions they've worked on are a success.

Friendly, outgoing, and neighborly are probably all words that others have used to describe this donor at one time or another. In fact, Providers like this donor can be so gregarious that they may feel a bit restless when they're isolated from people. They often love talking to others, so striking up a conversation with strangers feels more natural to them than it does to many people. They'll usually chat pleasantly about any topic that comes to mind.

As a Provider, this donor is a people person. So, their friendships matter a great deal to them, particularly the long-term, true-blue variety. However, new friends, acquaintances, and neighbors can also hold their attention. This donor seems to like to know what the people around them are up to, whether they're in their social circle, family, or community.

WHAT IS THIS DONOR GOOD AT?

- This donor excels at work that requires maintaining personal relationships, such as sales and personal service.
- This donor adds a personal touch to their work place.
- This donor accepts authority easily.
- This donor has a talent for handling irate and difficult people.
- This donor is very loyal to both people and organizations; they are very trustworthy.
- This donor is committed to pulling their weight.
- This donor contributes to the stability of organizations.

Family traditions can be almost sacred to Providers like this donor. Birthdays, anniversaries, holidays-events like these seem to hold special value to them. Perhaps it's because these traditions celebrate people and bring those they care about together. This donor is the type of individual who can be extremely sensitive to the feelings of others. In fact, Providers may be the most sympathetic of all the types. This focus on others can leave them somewhat self-conscious at times because they're often so hung up on what others think of them. Because Providers are loving and affectionate, they want to be loved in return. The downside of this strong desire is that they can sometimes be crushed by personal criticism. However, on the positive side, when they're given ample appreciation for who they are and what they do, Providers can be an extremely happy, satisfied person.

WHAT KIND OF INTELLIGENCE DOES THIS DONOR POSSESS?

The four temperament styles match up consistently with four general types of intelligent roles: Tactical, Logistical, Diplomatic, and Strategic. The four connections between temperament and intelligent roles are as follows:

Artisan - Tactical
Guardian - Logistical
Idealist - Diplomatic
Rational - Strategic

An individual's innate type of intelligent role is determined by temperament; however, the degree of skill in that role is determined by practice.

Artisans are best when they can use their tactical skills that enable them to take whatever is available in the moment and make the most of them. They are unusually skilled in being able to react quickly in emergencies. Artisans are most comfortable working in the moment without an excess of constraints or red tape. Tacticians are valuable since they can quickly react to changes in circumstances.

Guardians are at their best when they can use their logistical skills to ensure that the proper equipment is in the proper place at the proper time. They are most comfortable when following step-by-step procedures and fulfilling their place within the hierarchy. Guardians and their logistical skills are valuable since any person can run into difficulty if supplies are not available when needed or if critical rules are not followed.

Idealists do their best work when they can use their diplomatic skills to communicate with others. They are particularly gifted in helping others perceive how valuable they are and how their gifts can best be applied within a group. With their ability to envision future possibilities for people, they encourage all to learn new skills. They act as the oil that keeps teams working harmoniously and efficiently together.

Rationals use their strategic skills in envisioning and setting long-term goals and milestones for meeting objectives. For Rationals, everything is part of a system. Making things work is a matter of understanding the strategic impact of each part of the system and manipulating them accordingly. The ability to think in the long-term and create new possibilities is particularly valuable when setting goals.

THE GUARDIAN PROVIDER AS A LEADER

Guardian Providers like this donor are likely to be seen as very friendly people who have many business contacts who are also friends. They tend to be very warm and prefer to ensure that everyone on their team has a place and feels comfortable. Providers make suggestions which they expect others to follow as if they were orders. They will be blunt only if they are very angry. When coming to this leader with suggestions, others need to take the Provider's personal set of values into consideration; otherwise suggestions are likely to be ignored.

- Providers manage in a personal, softly authoritarian way, focusing on making others comfortable and productive.
- Providers preserve traditions by encouraging and supporting rituals, ceremonies and celebrations within the organization.
- Providers foster a social climate where everyone is encouraged to communicate and work as an effective team member.
- Providers set up a secure and stable work environment with well-defined routines that seek to prevent problems and interruptions.
- Providers work in a steady, responsible fashion and expect employees to do the same.
- Providers feel personally betrayed when an employee has failed to complete tasks on

time without warning them.

 Providers prefer giving suggestions or advice rather than direct commands since orders can detract from a harmonious environment.

Who are Some Famous Leaders that Share this Donor's Temperament?

"To feel valued, to know, even if only once in a while, that you can do a job well is an absolutely marvelous feeling."

Barbara Walters
(born 1929)

"Those who are blessed with the most talent don't necessarily outperform everyone else. It's the people with follow-through who excel."

Mary Kay Ash

 (1918-2001)

"Opportunities are usually disguised as hard work, so most people don't recognize them."

• Esther Pauline Friedman

"Tell the truth, work hard, and come to dinner on time."

• Gerald Ford

"Never become alienated from the masses; learn from them and help them. Lead a collective life, inquire into the concerns of the people around you, study their problems and abide by the rules of discipline."

 Zhou Enlai (1898-1976) "I'm delighted that I can carry a message. I think that's what we're here on this earth for, to help others and if you can you ought to do it."

Betty Ford
 (1918-2011)

"The best index to a person's character is how he treats people who can't do him any good, and how he treats people who can't fight back."

Pauline Esther Friedman
 (1918-2013)

"I learned from a very early age that it was important for us kids to help provide for the home, to be contributors rather than just takers. In the process, of course, we learned how much hard work it took to get your hands on a dollar, and that when you did it was worth something."

Sam Walton (1918-1992)

"If you work just for money, you'll never make it, but if you love what you're doing and you always put the customer first, success will be yours."

 Ray Kroc (1902-1984)

"I made a resolve then that I was going to amount to something if I could. And no hours, nor amount of labor, nor amount of money would deter me from giving the best that there was in me. And I have done that ever since, and I win by it. I know."

Colonel Harlan Sanders
 (1890-1980)

What are Common Career Paths for this Donor's Temperament?

Customer Relations

Representative

Retail Sales

Sales Representative:

Wholesale and

Manufacturing

Executive Secretary

Teacher: K-12

Peer Counselor

Professional Volunteer

Religious Worker/Educator

Intensive Care Nurse

Personal Assistant

Personal Trainer

Event Planning

Producer (Entertainment)

Clergy

Educational, Vocational, or

School Counselor

Chiropractor

Occupational Therapist

Real Estate Agent

Pediatrician

Social Worker

Veterinary Assistant

Insurance Agent

